

## Case Study Ingenero Technologies

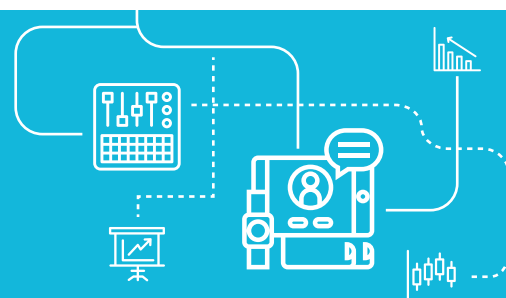
**Name :** Ingenero Technologies (India) Pvt. Ltd.

**Industry :** IT Sector

**Number of employees :** 200+

**Region :** USA and India

**Organisational focus :** Information Technology Services



### About Ingenero Technologies (India) Pvt. Ltd.

Ingenero is an ISO 9001-2008 certified engineering group that has the express business mandate of delivering focused, high-value added services to the Process Industry with main offices in Houston, USA, and Mumbai, India, where it houses its Technology Center. Ingenero's list of satisfied customers spreads across the USA, Middle East, Europe, Africa and South-East Asia such as Chevron Phillips (Qatar), Total (France), Titan & Petronas (Malaysia), Indorama (Indonesia), Davy (UK), Mitsubishi (Japan), Eleme (Nigeria), Kentz, Petrofac (Middle East), UHDE, and Sun Pharma etc.

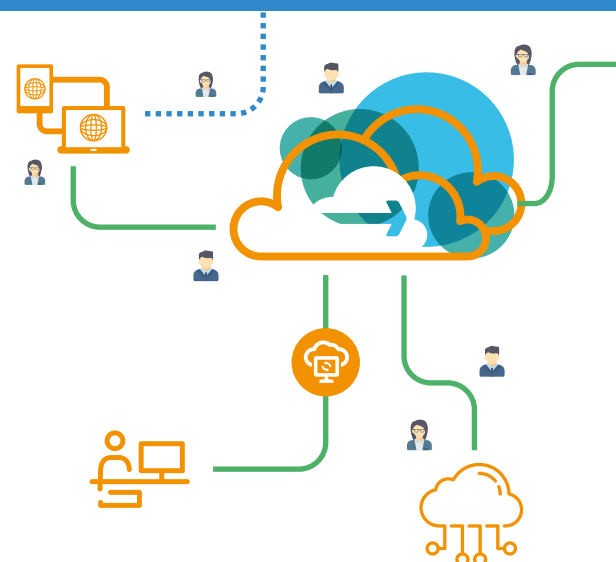
With a team of over 300 core multi-disciplinary engineers and several thousand consultants, a strong process engineering team of over 200 engineers and active utilisation of over 80 state of the art software tools, Ingenero has provided continual plant operations and design engineering support to clients, customised to meet their goals.

### Identified key requirements

Ingenero's pursuit was to acquire a seamless platform that would automate their HR functions and at the same time, improve productivity. They were on a mission to find a **Performance Management System** that accommodated their unique requirement of annual employee assessments according to each individual's month of joining. A system that would enhance their employee experience and aid in HR initiatives such as **employee engagement, performance management and training and development.**

### Selecting the HR solution

Identifying the right choice of product to fit a company's requirements is one of the most crucial steps in leaping towards a change. In the initial stages of selection every company is approached by different vendors that offer a variety of services that fit perfectly to the desired frame or even exceed expectations. Similarly Ingenero Technologies came across hSenid Business Solutions during the period where they were in pursuit of a HRIS that would be fitting to their unique requirements.



hSenid represented next generation, future ready solutions with flexibility provided in the system to core users, making the system vendor independent to the maximum extent, the ability to configure various types of attendance policies based on business needs, a functional understanding of the team and a transparent and thorough implementation process.

A single platform solution that caters towards all HR requirements that would assist in decision making, analytics, dashboard functions with a user-friendly user interface. PeoplesHR encompasses the expectations of a general HRIS solutions and provide reliable and efficient processes all built into one single platform. The detailed features along with continuous support towards growth gave them the confidence to make hSenid their preferred choice of HRIS provider.

## Benefits



**Ability to provide the business with dynamic needs as per changing requirements.**



**Carryout Performance Management related assessments for employees based on their month of joining.**



**Local support within stipulated service level agreement.**



**A convenient, single repository for employee skills**

## About PeoplesHR

With 20 years of creative innovation and experience PeoplesHR has become one of the leading providers of human resource solutions across Australia, Africa, India, Middle East, Singapore, and Sri Lanka. Our state of the art HRIS applications that are developed to automate the HR functions and streamline the processes, cater to all HR and payroll needs of the industry from medium to large scale organisations. And our presence among the telecom, finance and enterprise markets have aided us to drill deep and gather the necessary requirements to develop the system in the most comprehensive manner. We offer Enterprise and cloud based HRIS solutions that are built recognising requirements, unique to each individual customer, and it has become our main focus to tailor the services we offer according to the client expectations. PeoplesHR is a fully integrated modular, cloud based solution that caters towards a wide spectrum of operational, tactical and strategic functions of Human Resources management.

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For more information visit [www.hSenid.in](http://www.hSenid.in) / [www.HRMenterprise.com](http://www.HRMenterprise.com) or drop a mail to [info@hSenid.in](mailto:info@hSenid.in)